

Date of preparation: 21 August 2026

Issuer's abbreviated name: SYNEKTIK SA

Current report: 41/2026 ESPI

Subject: Notice of a transaction by a person fulfilling management duties

Legal basis: Article 19 Section 3 of MAR – information on transactions executed by persons discharging managerial responsibilities

Body of the report:

Time of publication: 4:16 p.m.

The Management Board of the company operating under the name SYNEKTIK Spółka Akcyjna, with its registered office in Warsaw at Józefa Piłsudskiego Street 3, 00-728 Warsaw, entered in the Register of Entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register, under KRS number: 0000377574 (hereinafter referred to as: "the Company"), hereby announces that on August 21, 2026, it received notifications drawn up pursuant to Article 19 Section 1 of the MAR Regulation on the execution of a transaction to sell shares in the Company from Melhus Company Ltd., a person closely related to a person discharging managerial duties - President of the Management Board, Mr. Cezary Kozanecki.

Copy of the notification is attached to this report.

Persons representing the Issuer:

Cezary Kozanecki – President of the Management Board